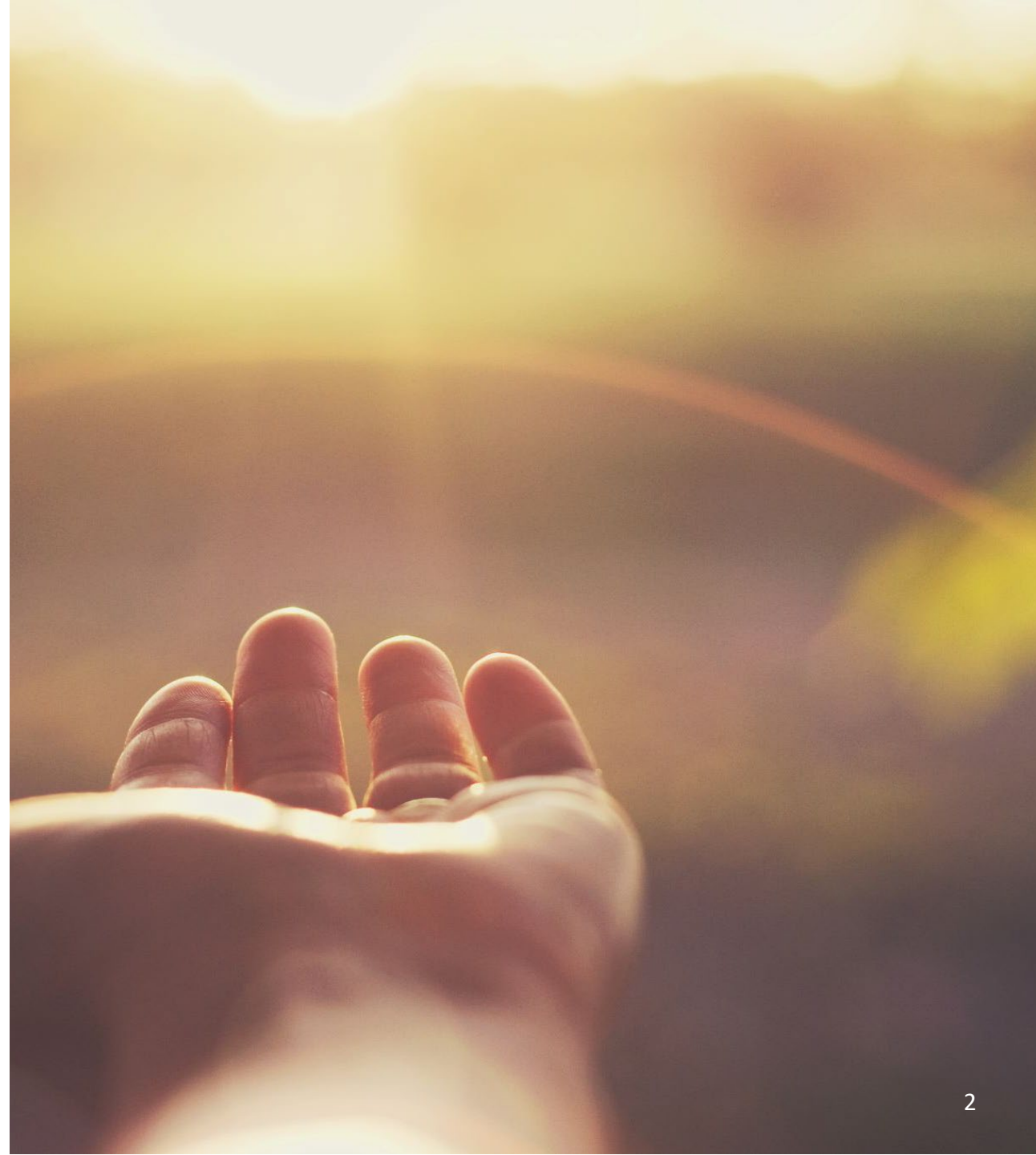


The background image shows the interior of a church. The ceiling is a high, vaulted wooden structure with exposed beams. The walls are made of grey stone with arched windows. A congregation is seated in wooden pews, facing a raised altar area where a priest is performing a service. The text "REDEEMER INVESTED FUNDS" is overlaid in large, bold, yellow capital letters with a black outline.

REDEEMER INVESTED FUNDS

Our Blessing

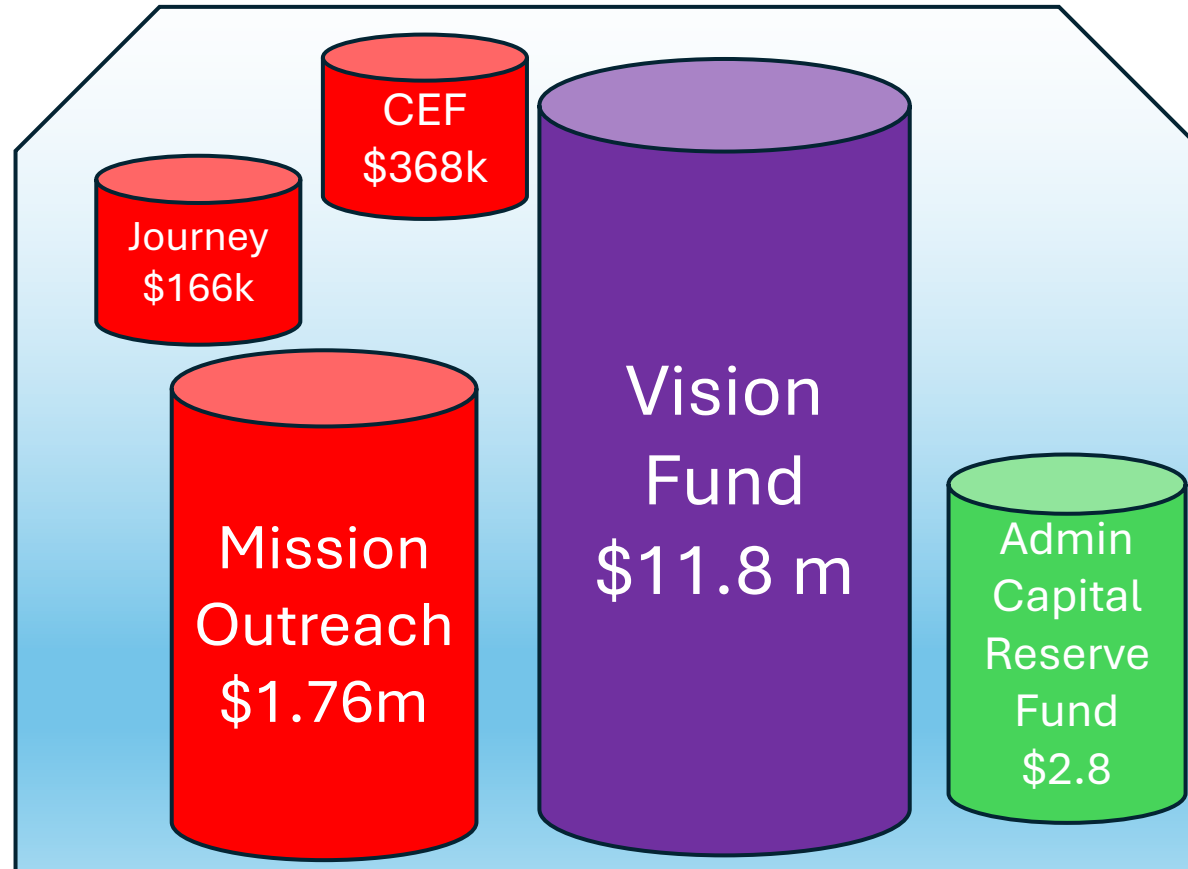
**\$16 million — raised and gifted over decades—
enriching Redeemer's missions and ministries.**



Our “Legacy Portfolio”

All Redeemer invested funds
now reside in this account
managed by **FWIA** & overseen
by the **Legacy Portfolio
Committee.**

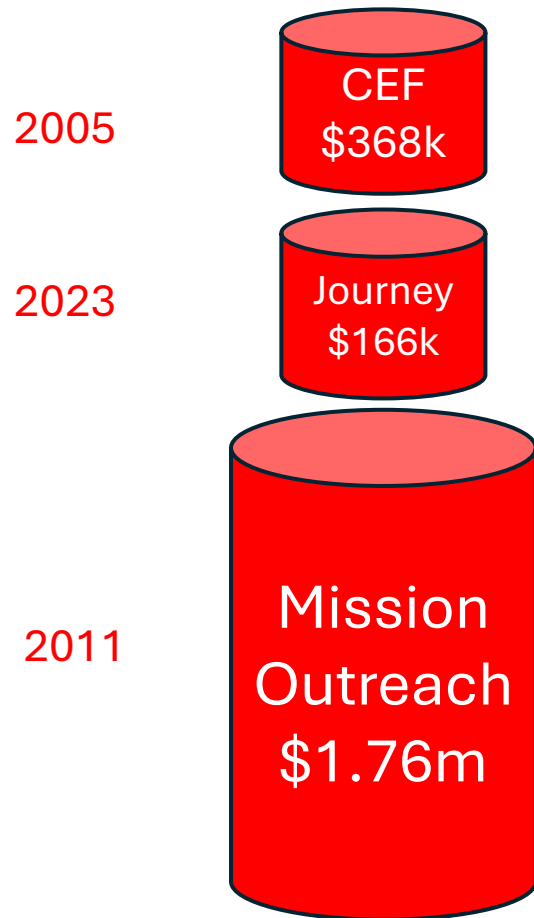
Our “Legacy Portfolio” Funds



Values as of April 30, 2026

Donor Restricted Funds

CREATED



“Donor-restricted, permanent endowments subject to the Uniform Management of Institutional Funds Act (Ohio Revised Code Sections 1715.51-1715.59).”

Principal held in perpetuity.

5% earnings allocated (spent) according to the donor’s requirements.

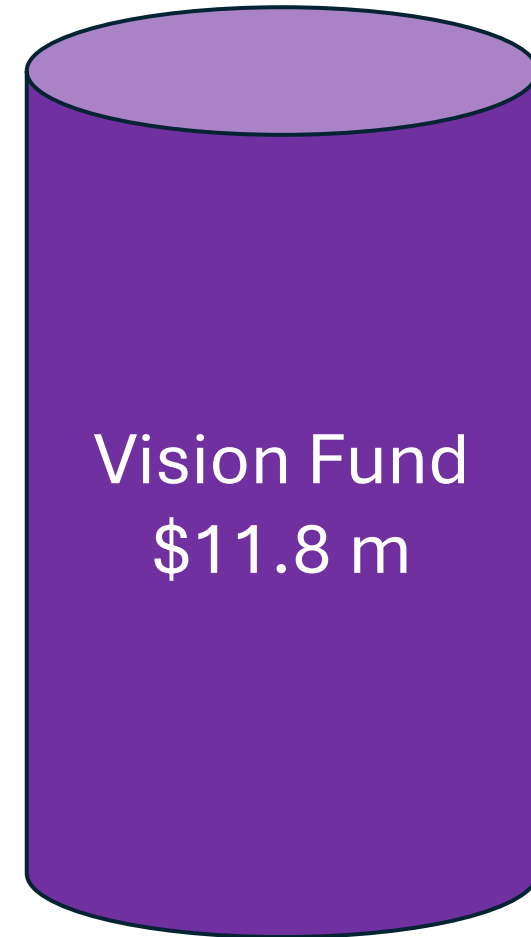
Vision Fund

Unrestricted, Vestry-created quasi-endowment from 1990 Permanent Property Fund Trust and 2004 Ministry Endowment Trust)both terminated by April 30, 2026, Court Order).

To be managed as if it were a permanent endowment fund under O.R.C. §1715.51.

5% used to support the mission and ministry of the Church.

In an emergency or compelling need, Vestry may authorize additional distributions or borrowing on a two-thirds vote of at two consecutive regularly scheduled meetings, informing the congregation prior to action.



Admin Capital Reserve

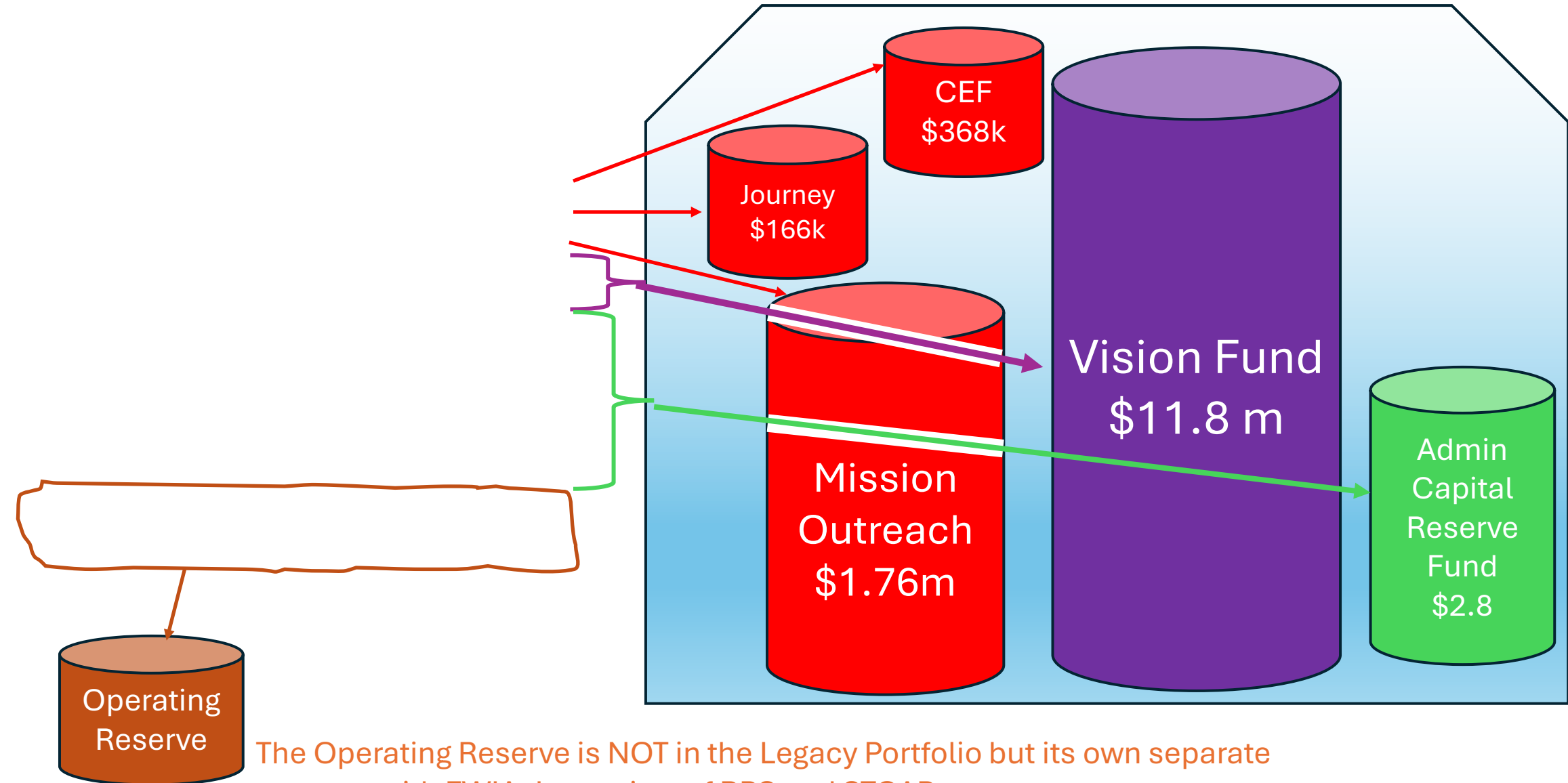
Unrestricted, Vestry-created non-endowed fund derived from general ledger funds formerly denominated as air conditioning endowment, capital improvements, Columbarium, memorial, memorial garden, and projects

Principal may be distributed from time to time to meet capital (but not operating) needs of the Church as determined by Vestry by a simple majority vote.

Vestry may from time-to-time delegate by resolution (adopted by a simple majority vote) differing levels of authority for such distributions.

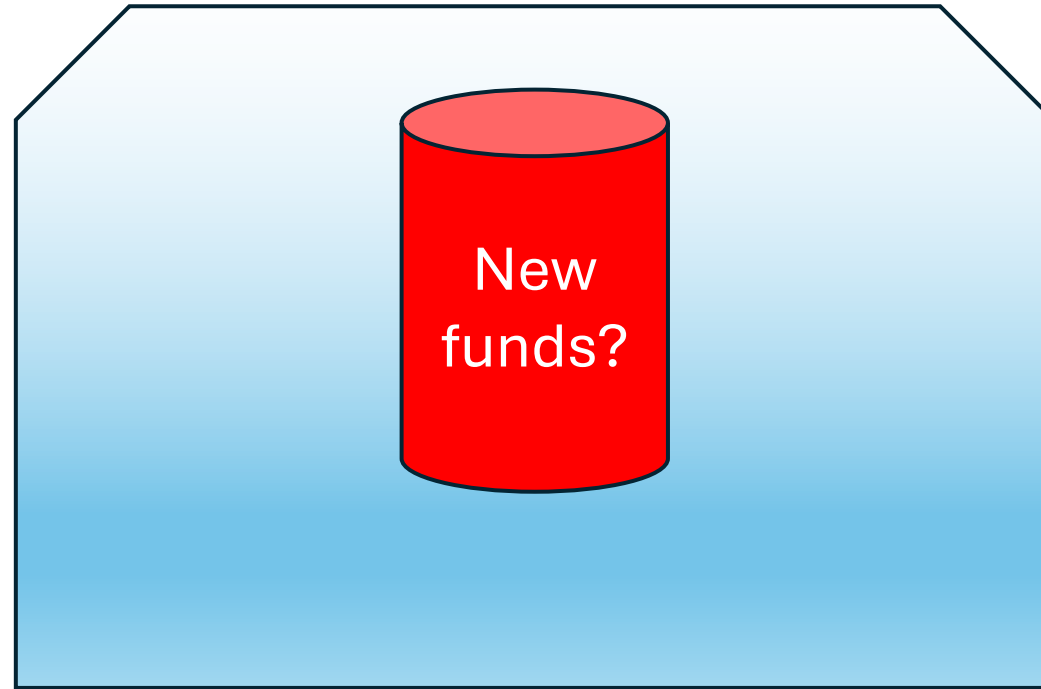


How old funds merged to new Legacy Portfolio



The Operating Reserve is NOT in the Legacy Portfolio but its own separate account with FWIA. It consists of RPS and STCAP.

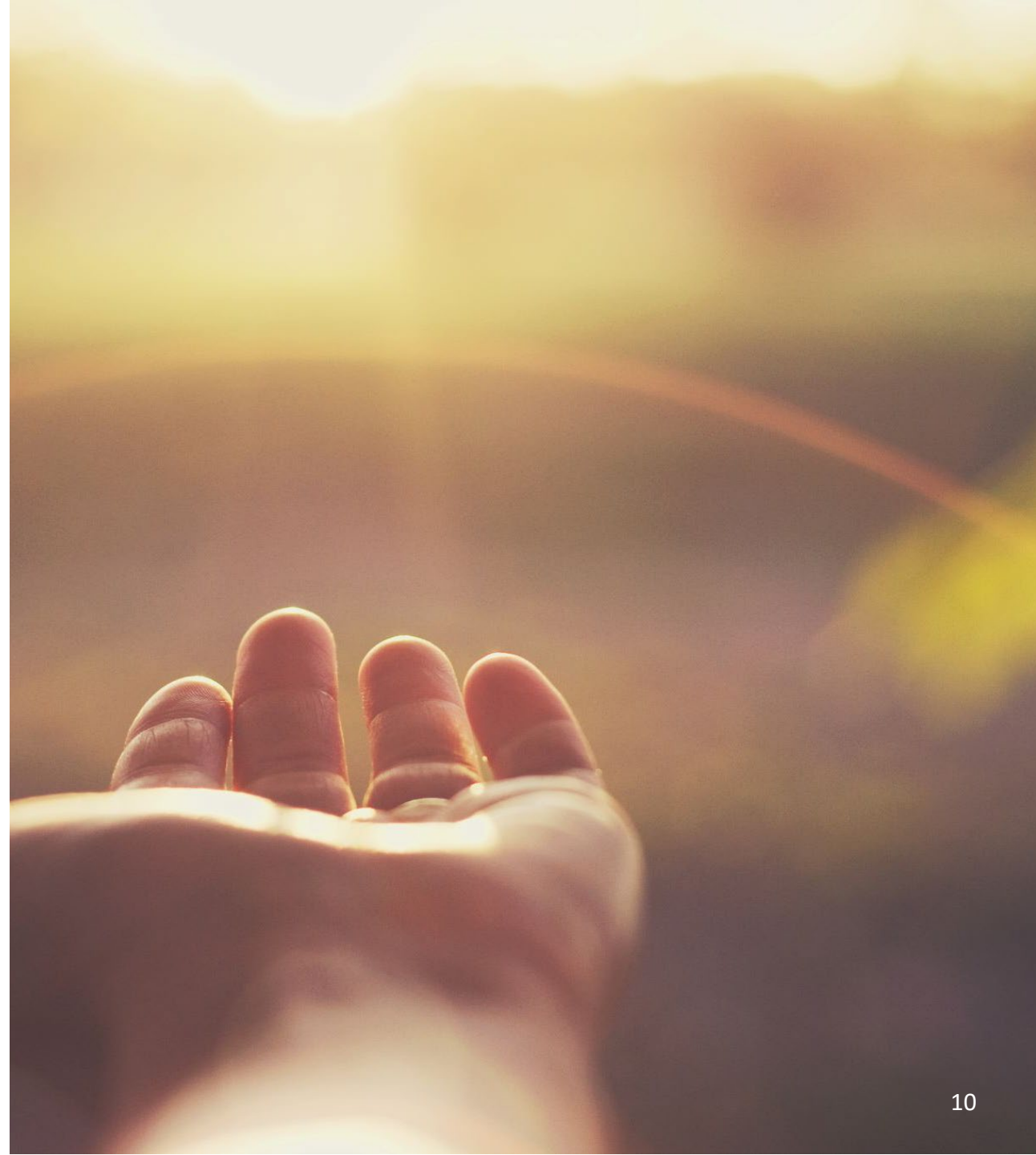
What about new restricted funds?



Vestry Gift Policy favors unrestricted giving but will permit new restricted gifts if:

1. Amount is at least \$250,000 *and*
2. Use / spending from new fund is appropriate to support Church operations and serve its mission and ministries *and*
3. 5% draw will be 'spent' through the operating budget.

Why did we
change our
funds?



ISSUES:

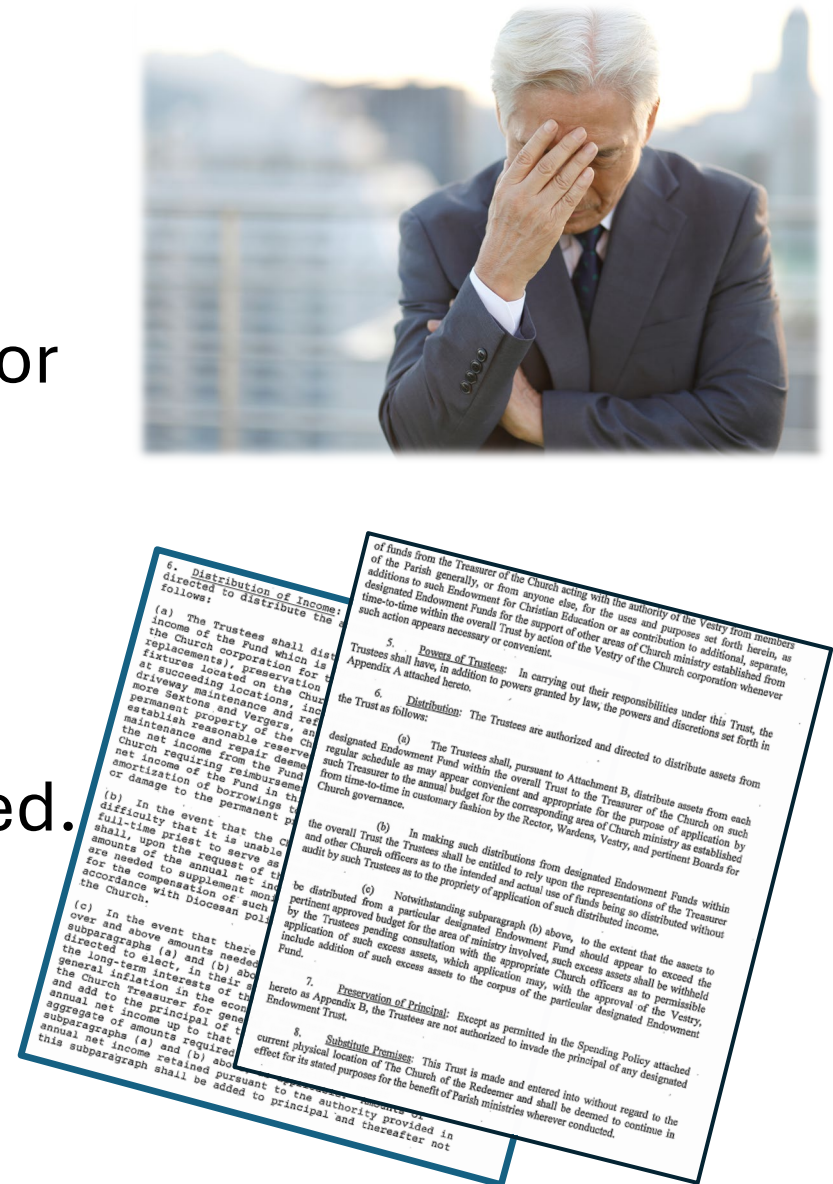
MIXED AUTHORITY: Trusts had \$12 million but trustees also 'managed' \$4 million NOT in trusts.

OUTDATED TRUSTS: Complicated formulae for distribution of income.

OVERFUNDING: We had \$12 million in four different funds just for the building!

RESTRICTIONS: Who knows? Not documented.

IMPAIRED INVESTMENT RETURN: Cannot commingle everything for investment.



Two Trusts

Permanent Property Fund Trust (PPF)

\$9.7m

Established 1990

To: maintain building & pay certain salaries

Spending policy is a complex formula

Cannot commingle or amend

Ministry Endowment Trust (MET)

Christian Education
Endowment

\$326k

Outreach Endowment

\$1.55m

Music Endowment

\$813k

Established 2004

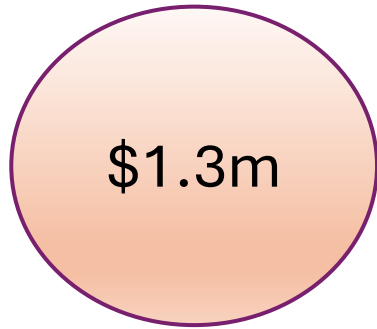
To: support of named ministries

Has a 4% or 5% spending policy

Can commingle but cannot amend

Funds not in trust

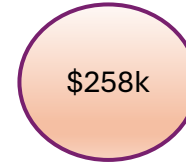
AC Endowment Fund



Projects Fund



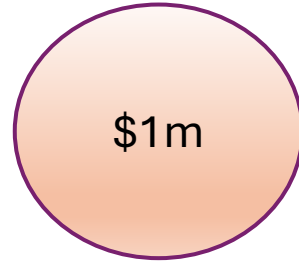
Columbarium Fund



Memorial Fund



Capital Improvements Fund



Vision
Scholarship
Fund



Memorial Garden Fund



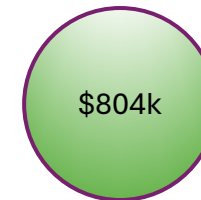
Preschool Fund



EPC Sale Fund



Cash Flow Management
Fund



What we didn't not know:

- A. How and for what purposes were several of our funds created?
- B. Whether any of our funds are restricted by donor intent or by Vestry under the Uniform Prudent Management of Institutional Funds Act?
 - Which may be used any way the Vestry determines to carry out our mission?
 - May principal be expended or is it permanently restricted?
- C. Which non-Trusteed 'funds' and 'endowments' are mere account or book entries (e.g., reserves) without donor or Vestry instruments establishing them?

What else we didn't know:

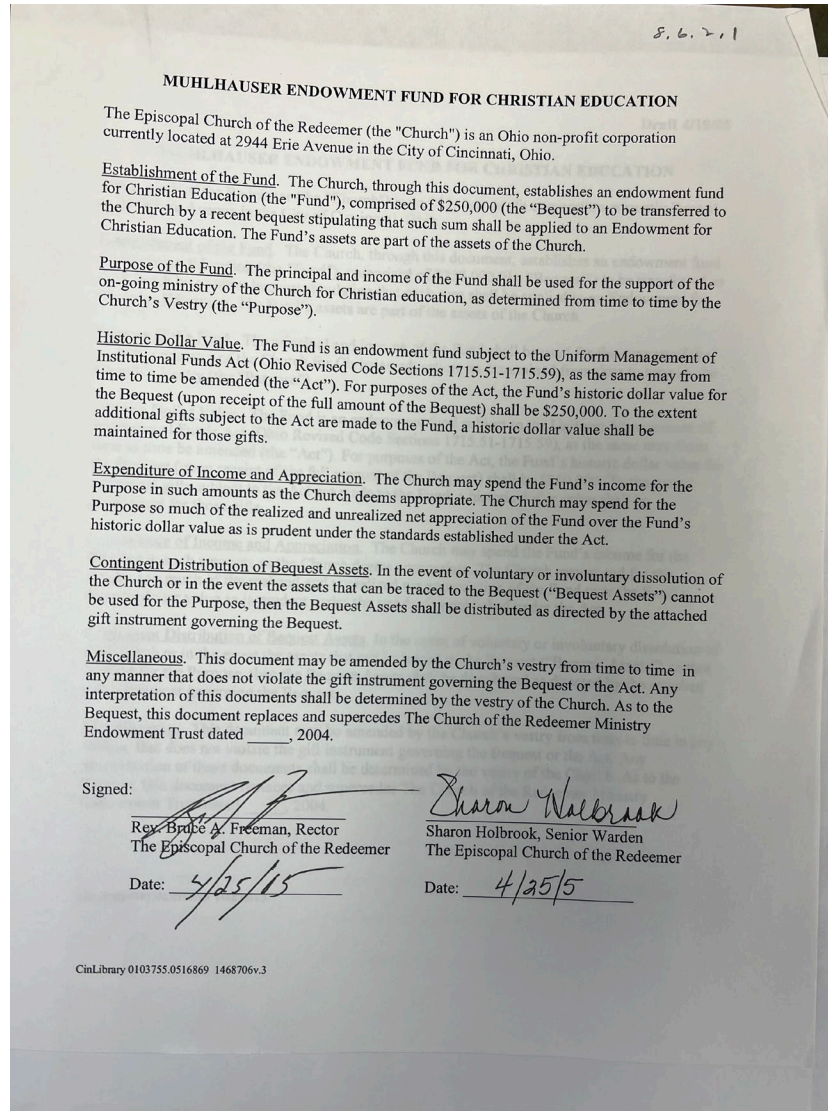
D. Whether our money management complies with the *Manual of Business Methods in Church Affairs* per Title I, Canon 7?

E. Whether our spending policy of 5% (or 4% for one fund?) is proper (or properly documented) for all invested funds?

The PPF and MET have different measures for distributing income to the Church. The PPF calls for distribution from calculated income of the amount the church is spending on maintenance (accumulating the rest, if any) while the MET uses a more contemporary 5% of value standard. See Appendix B to the MET. See also ORC § 5813.02.

F. Whether we comply with Diocesan Canon XVI, section 14(a), by adopting a plan of Congregation Endowment compliant with both Ohio law (e.g., ORC §§ 1715.52, .53, 5813.02) and national church Canons?

Christian Education Endowment Fund



- Source: \$250,000 of Mulhauser bequest
- Was one of three trusts within MET in 2004
- Treated since by Treasurer as part of MET
- But, in 2005, it was removed by resolution:
“As to this Bequest, document replaces and supercedes The Church of the Redeemer Ministry Endowment Trust dated ____, 2004.”
- Governed by ORC chapter 1715 Uniform Management of Institutional Funds Act.

Due diligence

Reviewed:

- Archives
- Available trustee files
- Diocesan and Episcopal Canons
- “Manual of Business Methods in Church Affairs”
- ECF “Financial Resource Guide,” guides to comprehensive endowment management services and strategic financial planning
- ECF specimen Endowment Policy and Endowment Committee Operating Plan

Met or conferred with:

- Wardens, Treasurer, Asst Treasurer, Finance Officer, Director of Operations, and Rector
- Investment Advisory Committee
- Ft Washington Investment Advisors
- Former treasurer Rob Krantz and former warden Sharon Holbrook
- Joe Dehner, Chancellor of the Diocese
- Aline Sun, a Director of Endowment Management at ECF in New York regarding endowment practices and foundations of other parishes around the country

What we wanted to achieve



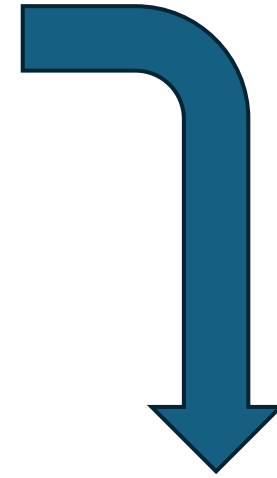
- ✓ Fewer named funds
- ✓ Clear restrictions
- ✓ Improved investment returns
- ✓ No more 'make-work' accounting
- ✓ Flexibility to serve our mission & ministries
- ✓ Updated policy for all Redeemer investments
- ✓ Demonstrated good stewardship for our legacy givers

How we thought it might be done

✓ Terminate two old trusts (1990 PPF and 2004 MET)

✓ Merge these funds:

- ☐ AC “Endowment”
- ☐ Capital Improvements fund
- ☐ Columbarium fund
- ☐ Projects fund
- ☐ Memorial fund
- ☐ Memorial Garden fund
- ☐ Music “endowment”
- ☐ EPC sale



To end with:

❑ One Redeemer General Endowment (\$12.95m)

❑ Mission/Outreach Endowment (\$1.5m)

❑ Christian Education Endowment (\$311k)

❑ Vision Scholarship Endowment (\$140k)

❑ Preschool & cash flow management remain separate



Who will manage the new regime?



- Ft Washington but no more ‘trustees’
- A new Endowment Committee governed by:
 - A Vestry- and Parish-approved Operating Plan
 - A Vestry approved Investment and Spending Policy
- New Vestry Gift Acceptance Policy

What trustees recommended to Vestry in August 2025?

Retain legal counsel
using 75% trust, 25%
church funds to advise
on reforms (including
possible court action).

Suzanne Galyardt

Suzanne is a partner in the Vorys Columbus office and a member of the trusts, estates and wealth transfer group. Her practice focuses on tax-exempt organizations, estate planning, estate and trust administration, and litigation involving gifts, estates and trusts.

Suzanne advises tax-exempt organizations with respect to corporate governance, business transactions, and tax and gift matters, including qualification for tax exemption, unrelated business income tax (UBIT), cause marketing, qualified sponsorships, affinity agreements, Form 990 reporting, intermediate sanctions, the use of affiliated and subsidiary entities, lobbying and political activities, sophisticated planned and illiquid gifts, endowment administration and UPMIFA compliance, charitable solicitation and fundraising, grant and gift agreements, gift processing and receipting, donor benefits, donor-advised funds, private and operating foundation requirements, mergers, acquisitions, reorganizations, dissolutions and gift-related litigation.





REDEEMER INVESTMENTS PROJECT

Vestry

February 2, 2026

RECAP

- August 25: Vestry authorized hiring counsel to advise on reforms (including possible court action).
- Since then: Counsel researched and advised about how to end trusts and re-structure funds including drafting court pleading, policies, and resolutions.

NEXT STEPS AS OF FEBRUARY 2, 2025

- February 2: Vestry resolves *intent to adopt Enabling Resolution* for new endowment effective on trust termination.
- February: Counsel negotiates with Ohio Attorney General
- March: Counsel files complaint with Probate Court
- May: Court enters order approving termination of trusts
- June: Vestry formally adopts enabling resolution
- July: Trusts distributed and new accounts set up with FWIA
- Summer: Finance team works on new budget format
- 2027 Annual Meeting: Parish votes revisions to Code of Regulations

Enabling Resolution

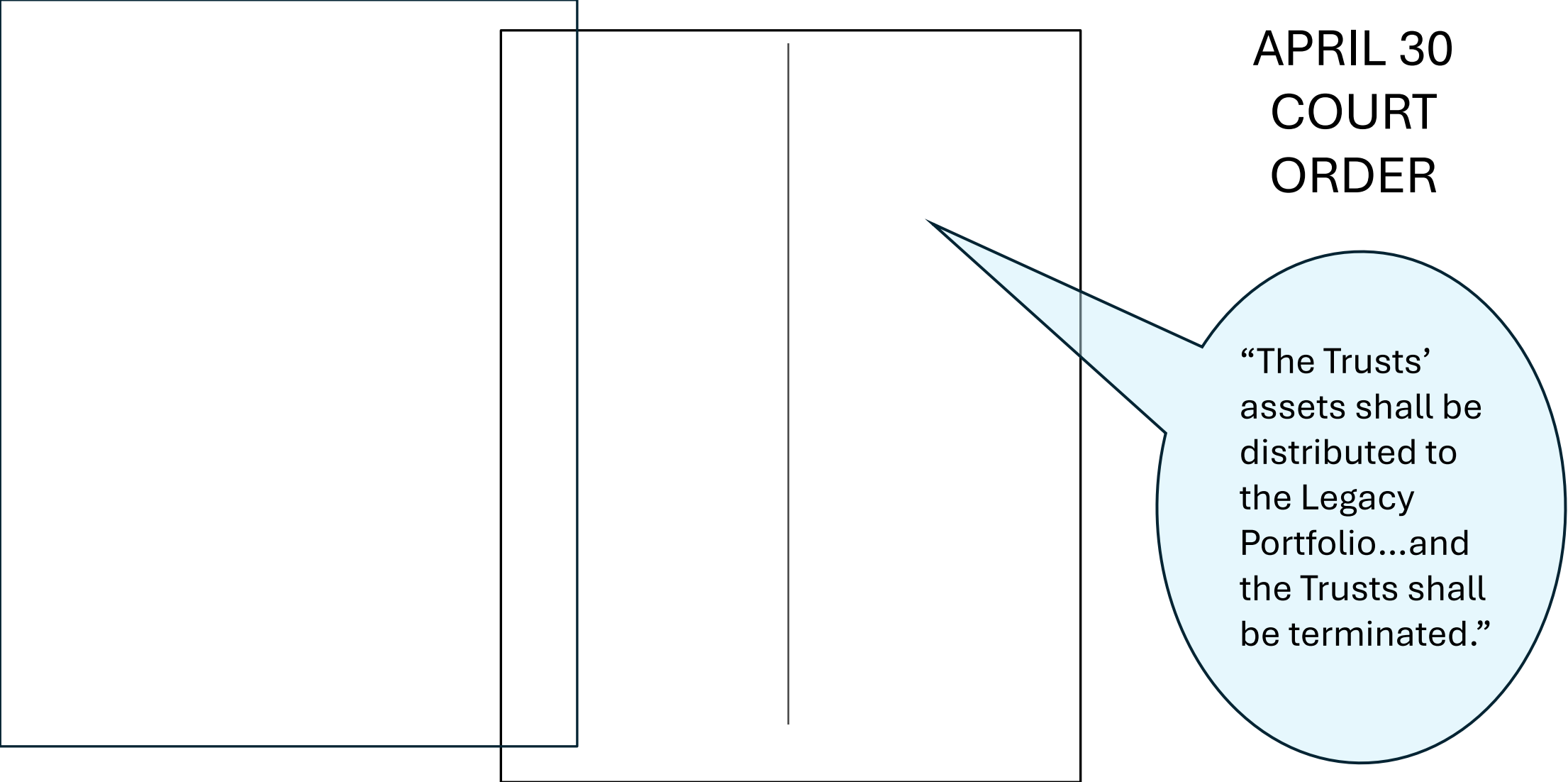


REDEEMER INVESTMENTS PROJECT

Vestry

June 8, 2026

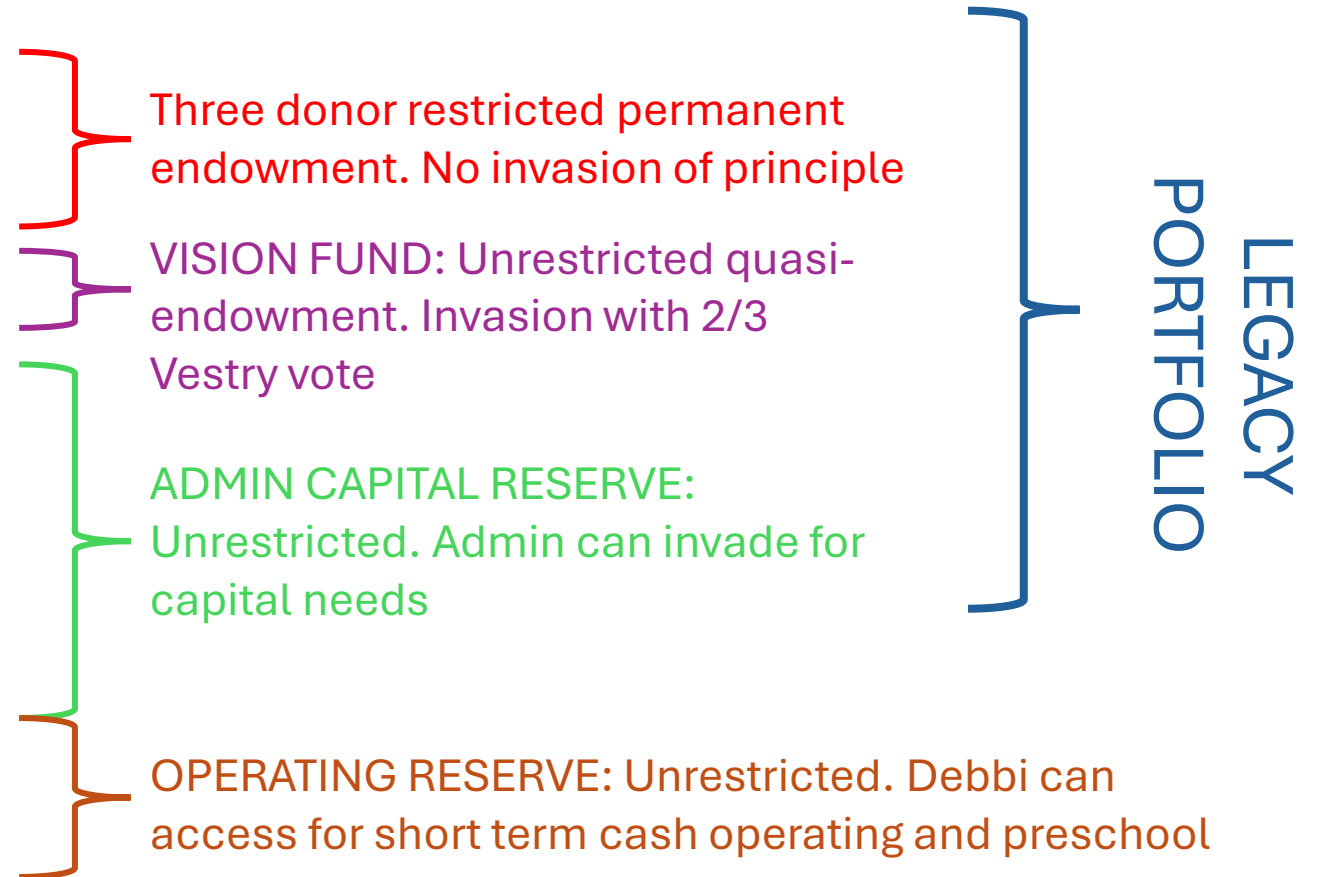
APRIL 30 COURT ORDER



“The Trusts’
assets shall be
distributed to
the Legacy
Portfolio...and
the Trusts shall
be terminated.”

OLD CHART OF ACCOUNTS:

NEW ACCOUNTS



Committee Operating Plan

Supporting Resolutions

REMAINING TO BE DONE

- July 1, 2026: Trusts distributed and new accounts set up with FWIA
- Sept 2, 2026: Committee finish Investment, Spending, Gift policies
- Fall, 2026: Vestry adopts new policies
- Fall, 2026: Finance team works on new budget format
- 2027 Annual Meeting: Parish votes revisions to Code of Regulations

A photograph of a church interior, viewed from the back of the sanctuary looking towards the altar. The church has a high, vaulted wooden ceiling with exposed beams and rafters. The walls are made of light-colored stone or brick, featuring several arched windows, some with stained glass. The floor is paved with large, light-colored tiles. A congregation of people is seated in wooden pews, facing the altar. On the altar, several people in white robes are visible, and a priest in white vestments stands in the center, facing the congregation. The word "QUESTIONS?" is overlaid in large, bold, yellow capital letters across the center of the image.

QUESTIONS?